



Environmental Policy Statement

Norwood Community Group Services was formed in April 2006 with the sole intention of making a positive contribution to society. As parents we realise the need to try and engage our young people in positive activities, and the need has never been greater as it is today. Our core members came through the vehicle of West Norwood Community Development, a community organisation that was established through campaigning against the Old Library Hub's closure. Our first projects were successful due to the communities' involvement. NCGS have since been actively delivering projects over the past ten years, and have now embarked on training programs to tackle worklessness amongst the youth.

NCGS recognises that climate change has begun to have serious impact on the world around us. As an organisation we are aware of the need to and want to contribute how own quota to reducing carbon emission. We aim to work in conjunction with our suppliers, staff and service users in achieving acceptable standards by improving our effort by reducing our carbon footprint by 15% within the next 3 years from our current measured footprint of 1.5 tonnes CO₂e.

To achieve our environmental target we will:

1. Work towards reduction of our carbon footprint by 8% in year 1 from the current level of 1.5 tonnes CO₂e.
2. Raise internal awareness through our carbon reduction action plan of the steps needed to be taken to achieve our set target.
3. Be in open continuous communication with our suppliers, stakeholders and service users to encourage them to be part of our 3 year carbon reduction programme designed for them.
4. Work in partnership with our suppliers to present and encourage compliance on all service to be provided and environmental activity to be presented to both NCGS and members and service users.
5. Working in close proximity with our Landlord to help reduce their carbon footprint to reach our target.

The action plan will be communicated to our staff, service users and suppliers through the use of our website, intranet with copies of our environmental policy and action plan on office board. These environmental documents will be reviewed annually alongside 6 monthly and quarterly reviews.

Our internal green group consists of key members of the office team will be responsible for the action plan implementation and subsequent reduction of our carbon footprint.

Jamal A Rahman

Chief Executive Officer
Norwood Community Group Services

Implementation date -April 2015
Reviewed - 2016